

SUMMARY OF REQUEST

DATE: September 27, 2023

FACILITY: Broward HealthPoint

PROGRAM/PRODUCT LINE: Family Medicine

REQUEST: Approval to enter into an employment agreement with compensation up to the 79th percentile with Dr. Aldo Calvo to provide Family Medicine Clinical and Medical Directorship services at Broward HealthPoint.

PURPOSE: To provide family medicine services in support of community need in the Broward Health Medical Center region.

CAPITAL REQUIRED: None

FINAL FMV REPORT RECEIVED¹: Date of Final FMV Report: August 31, 2023

Name of the person attesting that Final FMV Report has been received and that final FMV Report percentile is identical to FMV percentile stated in this report.

Name: Dane Ficco, CEO, Ambulatory Division

Dane P. Ficco


Signature: Dane P. Ficco (Sep 5, 2023 16:51 EDT)

FISCAL IMPACT: An independent third-party appraiser has determined: (1) the arrangement to be commercially reasonable, and (2) the total maximum compensation is within Fair Market Value (FMV).

BUDGET STATUS: Budgeted.

PRACTITIONER CV²: See attached.

LEGAL REVIEW: The contract is subject to General Counsel's review and approval as to legal form and conditioned on no material changes in the approved business terms.

APPROVED:  Shane Strum
09/15/2023 16:20 EDT DATE: _____
Shane Strum, President/CEO

¹ This applies to physician/physician group contracts

² This applies to physician contracts

MEMORANDUM

TO: Board of Commissioners

FROM: Shane Strum, President/Chief Executive Officer

DATE: September 27, 2023

SUBJECT: Approval to enter into an employment agreement with compensation up to the 79th percentile with Dr. Aldo Calvo to provide Family Medicine Clinical and Medical Directorship services at Broward Health Point.

BACKGROUND

The North Broward Hospital District, d/b/a Broward Health is seeking to enter an employment agreement with total maximum compensation up to the 79th percentile with Dr. Aldo Calvo. Dr. Calvo is an experienced, Florida Licensed physician. Dr. Calvo received his doctor in Osteopathic Medicine from Nova Southeastern University, College of Osteopathic Medicine in 1996. Dr. Calvo completed a residency in Family Medicine at Broward Health 1999 and is board certified in Family Medicine.

It is critical for the community and healthcare system to employ family medicine physicians to meet the current and future growing demands. As a safety net hospital, the District is obligated to provide services to meet the community needs.

PRACTITIONER C.V.³

Attached.

ACTION/PROJECT DESCRIPTION

We are requesting the Board of Commissioners approve entering into an employment agreement with Dr. Aldo Calvo with compensation up to the 79th percentile.

Broward Health is requesting that the Board of Commissioners authorize the District to enter into an employment agreement with Dr. Aldo Calvo, for a two-year term. An independent third- party appraisal report determined that the proposed agreement is commercially reasonable, and the compensation is within fair market value (FMV).

³ This applies to physician contracts

FINAL FMV REPORT⁴

Date of Final FMV Report: August 31, 2023

FINANCIAL/BUDGETARY IMPACT

The proposed salary is budgeted for FY 24.

JUSTIFICATION

Broward Health has documented and objectively determined there is a legitimate business purpose for the services of a qualified physician to provide clinical services in the medical specialty of Family Medicine at Broward Health and to serve as the Medical Director of Broward Health Point, Managed Care Credentialing (BHPG), Nurse Connect/Weston UCC, Accountable Care Organization, and Employee Health.

The community needs assessment identifies this specialty as a critical priority with a shortage of (85.9) family medicine physicians needed by 2025 in the Broward Health Medical Center region. Recommendations from the Community Needs Assessment suggest that access to specialty care is a priority throughout Broward Health service areas.

Dr. Calvo will provide family medicine services to meet community and healthcare system needs.

STAFF RECOMMENDATION

Therefore, it is requested that the Board of Commissioners of the North Broward Hospital District authorize the District to enter in an employment agreement with compensation up to the 79th percentile with Dr. Aldo Calvo to provide Family Medicine Clinical and Medical Directorship services at Broward Health Point

⁴ This applies to physician/physician group contracts